



# Windom Area Schools

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District Office  
PO Box 177  
Windom, MN 56101

Phone: 507-831-6901  
Fax: 507-831-6919  
Website: [www.windom.k12.mn.us](http://www.windom.k12.mn.us)

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Windom Area Middle/High School Phone: 507-831-6910 Fax: 507-831-6909  
Winfair Elementary Phone: 507-831-6925 Fax: 507-831-6932

## Bullying Prohibition Policy Summary

The Windom Area School District enacted a Bullying Prohibition Policy designed to prevent and respond to incidents of bullying, cyberbullying, and related prohibited conduct. The Policy prohibits any act of bullying on school premises, school district property, at school functions or activities, or on school transportation. School policy also applies to an act of cyberbullying that occurs on school premises or through the use of school resources as well as cyberbullying that occurs off school premises to the extent such acts substantially and materially disrupt student learning or the school environment. Retaliation for asserting, alleging, reporting or providing information about an act of bullying or cyberbullying or knowingly making a false report of bullying similarly is prohibited.

The Windom Area School District encourages students, parents, employees and others impacted by bullying to work together to intervene and prevent such acts. Any person who believes he or she has been the victim of bullying or similar prohibited conduct under the Policy or any person with knowledge or belief of conduct which may constitute bullying should report the alleged acts immediately to the building principal Primary Contact Person:

### **PreK-3 Principal**

Jamie Frank  
[jfrank@isd177.com](mailto:jfrank@isd177.com)  
507-831-6925

### **4-6 Principal**

Dr. Melissa Radeke  
[mradeke@isd177.com](mailto:mradeke@isd177.com)  
507-831-6915

### **6-12 Principal**

Jake Tietje  
[jtietje@isd177.com](mailto:jtietje@isd177.com)  
507-831-6915

The School District takes bullying concerns seriously and will conduct an investigation of any report of bullying. Students, employees or other individuals who violate this Policy will be subject to consequences pursuant to school policies.

A complete copy of the Bullying Prohibition Policy may be found at [www.windom.k12.mn.us](http://www.windom.k12.mn.us) or may be obtained in the office of any District building.